

**Position Title:** Community Outreach Project Lead, InterTribal Winnebago Wild Rice Revitalization Project

**Location:** Winnebago Watershed, Wisconsin (Seasonal Hybrid - Virtual and On-site)

**Type:** 74% time

**Salary:** 65,000/yr

**Reports To:** Project Principal Investigators

**Application Deadline:** April 1st, 2025

**Project Background:**

The InterTribal Winnebago Wild Rice Revitalization Project is working on the restoration of *Mayom* (the Mohegan language word for Wild Rice) habitats and the revitalization of Indigenous cultural practices around water and *Mayom* in the Winnebago Watershed of Wisconsin. Our mission is to restore and protect the ecological balance of this vital habitat while supporting the cultural and traditional practices of Indigenous communities who rely on Wild Rice as a spiritual, cultural, and physical resource.

**Position Overview:**

The Community Outreach Project Lead will play a critical role in bridging our project efforts with the Brothertown Indian Community, other watershed communities, and Tribes throughout the state. This person will serve as a liaison, community educator, and engagement coordinator to ensure that local voices, traditions, and needs are central to the restoration and cultural revitalization activities. The position is grant funded through 11/30/2027 through an EPA Community Change Grant.

**Key Responsibilities:**

*Community Engagement and Relationship Building:*

- Develop and maintain relationships with community members, tribal and non-tribal organizations, conservation groups, and local governments.
- Organize and help facilitate community meetings, workshops, and events to raise awareness of Wild Rice habitat restoration and Indigenous cultural practices. Examples of community events you will be involved with include the traditional winter sports game - Snow Snake, traditional Dugout Canoe Crafting, and *Mayom* Harvesting.
- Act as a representative and advocate for the project within community forums and public events and interagency meetings.

*Cultural and Educational Outreach:*

- Collaborate with Indigenous elders, knowledge keepers, and cultural practitioners to incorporate traditional ecological knowledge (TEK) into project activities.
- Coordinate educational programs and activities that promote understanding and appreciation of the cultural significance of Wild Rice within the ecosystem.

*Volunteer and Partner Coordination:*

- Recruit, train, and manage volunteers and interns who assist with Wild Rice outreach and restoration activities.

- Develop partnerships with local schools, universities, nonprofits, and other organizations to expand the project's community impact.

#### *Communication and Public Awareness:*

- Develop outreach materials, including flyers, newsletters, and social media content, to share project updates, educational resources, and event information.
- Manage social media platforms, project websites, and other communication channels to engage and inform the community about the project's goals, progress, and opportunities for involvement.

#### *Grant Support and Reporting:*

- Assist in identifying and applying for grants or other funding opportunities that support community outreach and habitat restoration efforts.
- Support project reporting by collecting data on outreach activities, participation, and community feedback.

#### **Required Qualifications:**

- **Cultural Competency:** Deep understanding and respect for Indigenous cultures and traditions.
- **Experience in Community Outreach or Project Management:** 2+ years of experience in a similar role, ideally in environmental conservation, cultural revitalization, or Indigenous community engagement.
- **Proficiency in Social Media and Digital Outreach Tools**
- **Communication Skills:** Strong verbal and written communication skills; experience in public speaking or facilitation is a plus.
- **Organizational Skills:** Ability to manage multiple tasks and coordinate events and activities effectively.

#### **Preferred Qualifications:**

- **Knowledge of Ecological Conservation:** Familiarity with ecological restoration principles and common challenges between conservation efforts and communities.
- **Graphic design Experience/Knowledge** (Canva, Adobe Illustrator, etc.)
- **Grant Writing Experience**

#### **How to Apply**

- Interested candidates should **submit** a cover letter, resume, and contact information for three professional references to:
  - Brothertown Vice Chair Jessica Skeesuck  
[brothertownvicechair@brothertownindians.org](mailto:brothertownvicechair@brothertownindians.org)
  - Dr. Jessie Conaway at [jessie.conaway@wisc.edu](mailto:jessie.conaway@wisc.edu) and
  - CC Alex Mixtli [alexander.mixtli@protonmail.com](mailto:alexander.mixtli@protonmail.com)
- Applications will be reviewed after the Application close date of 4/1/25.
- In your cover letter, please describe your experience in community outreach and if applicable, your connection or commitment to environmental and cultural preservation.